

Application for Employment

Bland Landscaping is proud to be an Equal Opportunity Employer

Personal

Please Print Clearly

First Name	Middle	Last	Date
Street address			Home telephone
City, State, Zip			Social Security Number
Email Address:			

Are you legally eligible for employment in the United States?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Position applying for:
Did you serve in the United States Armed Forces?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Date you can start work:
If yes, what branch?		
Have you applied with us before?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Pay expected:
If yes, when?		
Did a Bland Landscaping employee refer you?	<input type="checkbox"/> YES <input type="checkbox"/> NO	
If yes, what is the employee's name?		
Are you over 18 years old?	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Are you available for full-time work?	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you been convicted of a crime in the past ten years?	<input type="checkbox"/> YES <input type="checkbox"/> NO	
If yes, explain in full:		

Employment History

Please list your previous three employers starting with your present or most recent employer.

Company Name	Telephone
Address	Dates employed from _____ To _____
City State Zip Code	Reason for leaving?
Name of Supervisor	May we contact this supervisor? <input type="checkbox"/> YES <input type="checkbox"/> NO
State job title and describe your work	Rate of pay

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Education

Circle the last grade completed:	Describe other education or training: (Languages, machine operation, etc.)
Elementary 1 2 3 4 5 6 7 8	
High School 9 10 11 12	
College 1 2 3 4	

Allergies

Because of the nature of our business, it is our responsibility to inquire of any allergies you may have. If you have an allergy, please state so below. **This does not affect your qualifications as a candidate for a position with our company.**

Signature

I have applied for a position with Bland Landscaping, Co., Inc. I authorize all of my current and former employers to provide reference information including my job performance, my work record and attendance, the reason(s) for my leaving, my eligibility for rehire and my suitability for the position I am now seeking. I encourage my current and former employers to provide complete responses to requests for information, including information, which is believed to be true but not documented. I realize some information may be complimentary and some may be critical. I promise I will not bring any legal claims or actions against my current or former employer due to their responses to job reference requests. I recognize there is also a North Carolina statute, which provides my employers with certain protections from such claims. I realize no one is required to give a reference, so I make this commitment to encourage the free exchange of reference information.

 Applicant Signature

 Date